

# PSYCHIATRIC TECHNICIAN

Memphis Mental Health Institute  
951 Court Avenue  
Memphis, TN 38103

## **Memphis Mental Health Institute:**

Memphis Mental Health Institute (MMHI) is a psychiatric hospital that has been serving the Memphis community since 1962. Hospitalizations are on a voluntary or involuntary basis, or patients can also be referred by the court system for pre-trial evaluations. The hospital offers 2 short-term care units for a total of 55 beds. The mission of Memphis Mental Health Institute is to provide a therapeutic environment centered on compassion and quality care for each individual we serve. It is the vision of MMHI to be recognized for providing person-centered psychiatric care in a therapeutic, supportive, and compassionate environment.

## **Job Responsibilities:**

Under nursing supervision, Psychiatric Technicians at Memphis Mental Health Institute (MMHI) provide direct care to patients in Short Term Care Programs; Extended Care Programs; and, Forensic Care Programs for those who have been diagnosed with a mental illness and have forensic charges. Responsibilities of this position include:

- Providing daily living care for patients such as bathing and personal hygiene; assisting with dressing (clothes); and, feeding.
- Having the ability to move, lift, and/or transfer patients using sliding boards, wheel chairs, or other required equipment; as well as provide supervised medical assistance, such as, but not limited to, obtaining vital signs and weights of patients.
- Escorting patients to appointments and other appropriate areas; and, they provide individualized teaching and lead activities for patients.
- Making rounds according to policy and procedure to account for each assigned patient.
- Providing verbal de-escalation of agitated patients
- Performing CPR and other emergency responses and techniques when necessary. **All necessary training including CPR and Patient De-escalation will be provided on-site.**

## **Shifts Available:**

Psychiatric Technicians work 12.5 hour shifts - 3 - 4 Days/ Nights per Week. Standard shifts are:

- 6:30 a.m. - 7:30 p.m. (Days)
- 6:30 p.m. - 7:30 a.m. (Nights) - Additional Pay for Night Shift Work

## **Employee Benefits:**

The State of Tennessee offers excellent benefits to all regular full-time employees. Some of these benefits are:

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|--|----------------------------|
| • Health Insurance                           | • Dental Insurance         |
| • Retirement Plan - 401(k) and Pension       | • Vision Insurance         |
| • Tuition Assistance (Employee and Children) | • Life Insurance           |
| • Sick and Vacation Time Accrued Monthly     | • Sick Leave Bank          |
| • Short and Long Term Disability             | • State Employee Discounts |

## **Required Education:**

- Graduation from a standard high school or equivalent.

## **Necessary Special Qualifications:**

- A valid motor vehicle operator license *may* be required.
- Must have the ability to lift 30 – 50 lbs. and perform repetitive tasks consisting of bending, stooping, standing and walking.

**Preferred Qualifications:**

- Mental Health and/or Corrections experience

**Job Type:**

- Full-time

**Experience:**

- Mental Health or Correctional/Law Enforcement experience preferred but not required

**Required work authorization:**

- Pre-employment Drug Testing and Criminal Background Check Required

**Base Salary:**

- Annual: \$21,792 (\$1816 per Month)
- Overtime is available

**To schedule an interview contact:**

- Claudette Seymour at (901) 577-1836 or [Claudette.Seymour@tn.gov](mailto:Claudette.Seymour@tn.gov)

*MMHI is an Equal Opportunity Employer*